

# THINK ALL OFFICE STAFFING PLACEMENT AGENCIES ARE THE SAME? So did our clients until they partnered with... **PHILLY TEMPS & PERM™**

Successful People Solutions™



*"You will be 100% delighted with our office staffing talent...we guarantee it."*

As lifelong Philadelphians with 30+ years of recruiting and management success between us, we founded our agency on one core mission: to ensure Philly business leaders better results than any other temporary and permanent staffing agency can possibly offer:

**BETTER service**

We get to know each client personally: no remote corporate offices or constant turnover.

**BETTER value**

We NEVER take shortcuts. Enjoy quality control that far surpasses every industry standard, including rigorous candidate selection, testing, screening and training to exceed expectations.

**BETTER results**

You will be 100% delighted with every candidate's fit and performance: that's a personal promise from both of us.

*Liz Faville*  
*Christine Faville*



**PHILLY TEMPS & PERM™**  
Successful People Solutions™

See why 99 out of 100 new clients who try us once **STAY WITH US!**



Here's What Clients Say About Their Staffing Experiences...

*"I really had never used an agency before, so I was not sure of the process or the costs...Liz made the process easy and the costs affordable, and on top of that has followed through with our new hire and has coached me in helping them grow at our firm."*  
Allan Domb, President Allan Domb Real Estate

*"One of the best businesses in the city. Large enough to handle the big projects; small enough so you can talk to the owner, if you have a need. We used them 3 years ago to fulfill an admin position. That individual is now among our top loan officers, promoted to VP. I cannot say enough about Liz and Chrissy's commitment. We are a lifetime client."*  
Steve Grandizio, President Friendly Mortgage

*"Philly Temps has been great to work with! They provide a very quick response in meeting our needs and the quality of the temps have more than met our expectations. We've even been fortunate enough to hire some of them on. I appreciate the service they provide, they have always been eager to ensure that our needs are met."*  
Ronald Kroes, Comptroller National Liberty Museum

See more of our fantastic client testimonials at [www.phillytemps.com](http://www.phillytemps.com)

See the **BIG DIFFERENCE** inside...

# Experience the Office Staffing **DIFFERENCE** at Philly Temps & Perm™



*How did we earn the office staffing trust of 300 Philadelphia leaders without a single word of advertising?* By delivering results and ROI wins that inspired clients to tell others...who then told many more!

- **No commissions or quotas...ever**

When agency reps are commissioned, it can conflict with your best interests. They may feel pressure to fill your open seats with less-than-ideal candidates. There are zero commissions at Philly Temps & Perm: our sole measurement is your level of satisfaction. So we are free to select only candidates that assure you the best cultural fit and performance.

- **The DEEPEST Philly office staffing expertise and contacts: 30 years of experience**

You won't find another agency leadership with stronger Philadelphia roots or connections. From our convenient Walnut Street headquarters in the heart of the city, we've nurtured a deep roster of highly-qualified, motivated people ready to excel in your temp, permanent, exempt and non-exempt positions, from receptionist and data entry to administrative and executive assistant.

- **Caring, involved owners: no "revolving door" staff**

You'll never waste your valuable time re-explaining your needs to a new agency face every time you call. We know every client personally and treat our long-tenured team like gold, so they'll treat you the same way. You'll always know exactly who's managing your account and can rely on us to be up-to-speed on your preferences -long before you call.



## **BEST Office Staffing People...Best-In-Class Performance**

Because we treat every one of our high-caliber, hard-working professionals like family, they stay with us far longer than industry averages – ready to exceed your expectations year in and year out.

### Our Office Staffing Services:

- ✓ **Save you money...**
- ✓ **Save you time-consuming hiring tasks that take hours, even days...**
- ✓ **Save you the risks of permanent staff commitments...**

**Temp Placement:** Top-quality support for a day, a week, a year...whatever timeframe you need.

**Temp to Perm Placement:** Try out potential employees – before you make a formal hiring decision.

**Permanent Placement:** Add the strongest Philadelphia talent to your permanent team, including the best-skilled Administrative Assistants you'll find.

**Already have good candidates of your own or former employees you want to rehire? Put them on OUR payroll instead of hiring directly.** You'll enjoy the same productivity, teamwork and quality performance on the job - minus the skyrocketing taxes, unemployment insurance, health insurance, and employment law commitments hiring permanent staffers require.

### **Enjoy specialized services including:**

- Resume Screening Services
- Pre-Screen and Evaluation Services
- Reference/Background Check Services
- Plus customized training and other specialized support

## **PHILLY TEMPS & PERM™**

*Successful People Solutions™*